

UCCSN Board of Regents' Meeting Minutes April 23-24, 1993

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BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

April 23, 1992

The Board of Regents met on the above date in the Computing Services video conference room at the University of Nevada, Reno and the University of Nevada, Las Vegas for a special video meeting.

Members present: Mrs. Carolyn M. Sparks, Chairman

Mrs. Shelley Berkley

Dr. Jill Derby (by telephone)

Dr. James Eardley

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mrs. Nancy Price

Mrs. June F. Whitley

Members absent: Mr. Joseph M. Foley

Others present: Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President Paul Meacham, CCSN

President Robert Maxson, UNLV

President Ron Remington, NNCC

Vice President Rita Gubanich, TMCC

Vice President Dale Schulke, DRI

Mr. Ron Sparks, Vice Chancellor

Mr. Donald Klasic, General Counsel

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Diane Dietrich (Unit)
and Bob Skaggs (UNLV).

Chairman Sparks called the meeting to order at 11:40 A.M. for the
purpose of discussing the concept of hiring an interim Chancel-
lor.

1. Approved the Concept of Hiring an Interim Chancellor

Chairman Sparks explained that with the acceptance of the resignation of Chancellor Dawson effective June 30, 1993, the Board must decide its course of action. She related that she had sent a letter to Presidents, Faculty Senate Chairmen, Student Government leaders, and staff asking for input into the priorities for the System for the five-year period 1993-98. Each group is to submit one document.

Chairman Sparks reminded the Board that Vice Chancellor Richardson and Mr. Doug Burris, Director of Community College Affairs, are preparing an organization review study and have interviewed Regents, Presidents, Chancellor and staff. The report will be presented at the May meeting.

Chairman Sparks related that several Regents attended the Association of Government Boards Conference and while in attendance met with members of the AGB Presidential Search Consultation Service. After that meeting, Chairman Sparks stated she felt the Board has three options for action:

- 1) Function without a Chancellor until a national search can be conducted.

2) Move Vice Chancellor John Richardson to Acting Chancellor and increase his salary by approximately \$15,000.

Move Mrs. Karen Steinberg to Acting Vice Chancellor for Academic Affairs and increase her salary by \$10,000.

3) Hire an outside person to serve as Interim Chancellor, using the AGB Service. This service has a pool of individuals (retired Chancellors, CEOs, Presidents) who have system experience. The AGB Service would be able to present to the Board for consideration three finalists within two weeks. The cost would be approximately \$10,000. The interim person would be hired on a pro-rata monthly base to continue until a national search is completed.

Chairman Sparks related that the Chancellor search in 1986-87 had cost approximately \$28,000, and of that amount, \$17,000 had been paid to the AGB Presidential Search Consultation Service.

Dr. Derby stated she felt the third option was considerably more expensive. Mr. Graves stated he had questioned whether the Vice Chancellor could move into the Acting Chancellor

situation and still continue the excellent job he has been doing. After discussions, Mr. Graves stated he was confident this could be done. Mrs. Berkley stated she felt that Mrs. Steinberg had done an excellent job as Acting Vice Chancellor for Academic Affairs prior to the hiring of Dr. Richardson and would be quite comfortable in having Mrs. Steinberg in that role once more, and felt that Dr. Richardson could handle both jobs very well.

Dr. Eardley stated he felt Dr. Richardson has tremendous system experience, having been Chancellor in Montana and North Dakota, and this move would give the Board a chance to work with him on that level. He added that he does not believe Dr. Richardson has determined whether he would want to work in that capacity for this Board. However, Dr. Eardley stated he would prefer that Dr. Richardson be named Interim Chancellor and Mrs. Steinberg be named Acting Vice Chancellor.

Chairman Sparks cautioned that the Interim or Acting Chancellor will be in the "hot seat" and she would not want to jeopardize the Board's feeling for Dr. Richardson by such a move. Mrs. Whitley stated that she came to the meeting convinced that an outside person would be best for

the position, but after hearing the lengthy discussion, she, too, would be in favor of Dr. Richardson as Interim Chancellor. Mrs. Gallagher stated she strongly supported having Dr. Richardson and Mrs. Steinberg appointed to the respective positions of Acting Chancellor and Acting Vice Chancellor.

Mr. Graves moved that the Board's May agenda contain an item for the selection of Dr. John Richardson as Acting Chancellor. Mrs. Berkley seconded. Motion carried.

The meeting adjourned at 12:10 P.M.

Mary Lou Moser

Secretary of the Board

04-23-1993